

# **A GUIDE TO THE MEMBERS' ALLOWANCES SCHEME AND OTHER ASSISTANCE**

This document has been produced to provide Councillors with a clear guide to the Members' Allowances Scheme and other provisions and facilities to ensure that there is clarity and avoidance of doubt and to prevent inconsistency in application.

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## 1. THE MEMBERS' ALLOWANCES SCHEME

The Members' Allowances Scheme is drawn up in accordance with the Local Authority's (Members' Allowances) (England) Regulations 2003. A Scheme must be agreed before the beginning of each financial year. For a scheme to be changed it must be subject to review and recommendation from a Panel made up of non-elected independent persons.

The current Members' Allowances Scheme was agreed on 24<sup>th</sup> February 2017 and is based on the recommendations of an Independent Remuneration Panel.

All sums quoted are gross and are subject to tax and National Insurance, as appropriate.

### a. Basic Allowance - £7,501

The basic allowance is payable to all Councillors. Councillors receive this allowance, pro-rata each month, and it is paid into a nominated account via the BACS system.

### b. Special Responsibility Allowances (SRA)

These payments are made to individual Councillors in recognition of the responsibilities of a particular post to which they have been appointed. There are 8 levels of SRA, detailed below. This allowance is paid in addition to the Basic Allowance and is paid pro-rata, each month, in the same way as the Basic Allowance.

No Councillor may claim more than one SRA.

(i)	Leader of the Council	£21,058
(ii)	Executive Members	£10,314
(iii)	Chair of Planning and Development Committee	£10,314
(iv)	Chair of Overview & Scrutiny Committee	£9,261
(iv)	Chair of Licensing Committee	£7,371
(v)	Chairs of Select Committees	£5,265
(vi)	Chair of Audit Committee	£4,212
(vii)	Leader of the Opposition	£4,212

### Payment to Specific Co-opted Members

Independent Member – Audit Committee	£1,274
Independent person who must be consulted on alleged breaches of a code of conduct	£1,274

### c. Carer's Allowance\*

This allowance may be claimed against the cost of child or dependent adult care that a Member may incur whilst they on official duties e.g. attend a Council or Committee meeting, or an outside body upon which they have been appointed by Council.

The following rates may be claimed –

Childcare	Maximum of £7.20 per hour
Dependant care	Maximum of £11 per hour

A maximum of 20 hours per month may be claimed. Claims must be supported by a valid receipt. Payments to relatives of other members of the household will be excluded. Claims

for Carers Allowance must be submitted within two months of the date to which they relate using the appropriate claim form.

**d. Travel Claims\***

An allowance may be claimed for travel on Council business and is paid on the same basis as for Council employees. Claims for travel allowance must be submitted within two months of the date to which they relate using the appropriate claim form.

i. Travel by Public Transport

Travel will be by second class transport. However, the Leader, Chief Executive or other Strategic Director may authorise first class travel where appropriate. For example, where second class is fully booked or where Members and officers are travelling together using the journey to discuss sensitive matters. Travel by first class should be authorised in advance.

Taxis should only be used where no other practical, more economic form of transport is available. If a taxi journey is necessary a receipt should be obtained and submitted with the claim. Reimbursement to taxi fares will be subject to authorisation of a Strategic Director or relevant Head of Service. Hire cars (with or without driver) are only provided where a member is representing the Council and no other suitable transport is available or appropriate. In such circumstances authorisation is to be obtained from a Strategic Director or relevant Head of Service.

For train journeys, as far as practicable, Members should apply to Member's Services at least 2 days in advance and a travel warrant will be provided. In these circumstances there is no outlay for the Member concerned. If a Member purchases her / his own ticket, the ticket or a receipt should be submitted with the claim for reimbursement.

ii. Travel by Car

With effect from 1<sup>st</sup> July 2014 the mileage rate will be 45p per mile.

See also 'Hotel Accommodation / Overnight Expenses' below

**e. Subsistence\***

Allowances for subsistence are the same as those for Council employees. Reimbursement for breakfast, lunch and / or dinner may be claimed when a Member is on Council business and is prevented from taking a meal at their normal dining place. Receipts must be submitted with the claim. Claims for subsistence must be submitted within two months of the date to which they relate using the appropriate claim form.

The following subsistence rates are payable:

	<b>Maximum</b>
Breakfast	£7.00
Lunch	£8.50
Dinner	£15.00

Reimbursement of claims for amounts greater than those detailed above must be authorised for payment by a Strategic Director or relevant Head of Service. The cost of alcoholic drinks will not be reimbursed.

See also 'Refreshments at Meetings' and 'Hotel Accommodation' below sections below:

**f. Pensions**

The Local Government Pension Scheme 2014 does not provide for Councillors to become members.

**g. Renunciation**

A Councillor may, by notice in writing to the Chief Executive, elect to forego any part of their entitlement to an allowance under this scheme.

*\* A list of 'Council Business' for which claims may be made under the Scheme is attached as an appendix to this Guide.*

**2. TELEPHONES**

The Council does not provide Members with landlines, handsets, fax machines, mobile telephones, tablets or blackberries. Telephone costs are provided for in the level of Members' Allowances. Members may use telephones and fax machines in Daneshill House for official Council business. Authorisation from a Strategic Director or relevant Head of Service will be required for international calls or faxes.

**3. PCS, LAPTOPS ETC.**

The cost of purchasing computer hardware, software, consumables, broadband connection and all other telecommunications related costs is covered by the Basic Allowance paid to all Members.

The Council's E.Government and Business Systems Unit provides Members with support in identifying appropriate network solutions, hardware and software; installation of hardware and software; fault diagnosis and resolution; and training. A dedicated, unique email address is supplied together with access to the Council's systems.

Councillors may use PCs in the Civic Suite for official Council business.

**4. CAR PARK SEASON TICKETS\***

Car park season tickets, for use when visiting the Town Centre or Old Town on official Council business, are issued to Members on request. On receipt of a season ticket Members are asked sign a form acknowledging the limitations on use. Personal use of season tickets is not permitted and may jeopardise the tax free status of this facility.

*\* A list of 'Council Business' for which the season ticket may be used is attached as an appendix to this Guide.*

## **5. HOTEL ACCOMMODATION / OVERNIGHT EXPENSES**

Provision for hotel accommodation / overnight expenses when on official Council business is in line with that allowed for Council employees.

When required to stay overnight somewhere on Council business, accommodation should be booked in advance through Constitutional Services (Member's Services). Noted; accommodation will be no more than four-star rated.

Where meals are provided in the cost of the accommodation, claims will not be entertained for alternative meals, e.g. if breakfast is provided in the accommodation cost, an additional claim for breakfast would not be paid. Otherwise the subsistence allowance, as detailed in the Members' Allowances Scheme, see section 1 above, may be claimed.

The costs of any personal items or services purchased e.g. newspapers, snacks from the mini-bar, will not be reimbursed, nor will the purchase of alcoholic drinks.

Travel costs to and from the venue are covered by the Member's Allowances Scheme, see section 1 above. Reimbursement will not be paid for any travel costs incurred whilst staying away from home unless the trip is made as part of official business undertaken.

## **6. REFRESHMENTS AT MEETINGS**

Refreshments for Members can be provided in the Ingelheim Lounge before formal meetings, briefings, training and Modern Member Activities that start between 17.00 – 18.30 hours. Individual Members are required to inform Constitutional Services (Member's Services) if they require refreshments for each meeting they are scheduled to attend. Refreshments will only be provided for those individuals who have requested them.

Food and refreshments are not provided at any meeting which is political in nature e.g. Party meetings, Group meetings or inner caucus meetings in Members' offices.

Where a Member partakes of refreshment provided, a subsistence claim under the Member's Allowances Scheme will not be paid.

## **7. CONFERENCES AND COURSES**

Requests for Members to attend any outside conference or course is forwarded to the Leader for approval. Members are required to complete a request form, available on the internet or from Constitutional Services (Member's Services), provide details of the course or conference (organiser, subject matter, venue, and cost) and their personal objectives in attending the event. If approved, the Member is notified and attendance is to be booked and arranged by the Member's Services Section so that any related expenditure may be accounted for centrally.

The relevant sections concerning travel, subsistence and hotel accommodation / overnight expenses, set out elsewhere in this guide, will apply as appropriate.

## **8. HOSPITALITY**

The Member's Code of Conduct requires Councillors to declare any gifts or hospitality with an estimated value of £25 or more. Such declarations should be made in writing to the Council's Monitoring Officer (Paul Froggatt).

## **9. REGISTER OF INTERESTS**

Within 28 days of being elected individual Members are required to complete details of interests, as set out in the Code of Conduct\*, in the Council's Register of Members' Interests (adopted under the provisions of the Localism Act 2012). In the event of you becoming aware of any new interests that are required to be registered or change in any personal interest you have registered, new / revised details must be provided to the Monitoring Officer within 28 days.

The Council's Monitoring Officer is the Borough Solicitor, Paul Froggatt and he may be contacted by telephone (242212) or email [paul.froggatt@stevenage.gov.uk](mailto:paul.froggatt@stevenage.gov.uk)

\* All Councillors have been provided with a copy of the Code of Conduct. This may also be found in the Council's Constitution.

## **10. MEMBERS' POST**

The Members post is sorted into individual pigeon holes in room 103 in the Civic Suite. This room is secure and access is via your ID / Security badge. On visiting Daneshill House Members are requested to pick up their post from that room. Any post remaining in pigeon holes will be posted out on a Friday but if you have received any bulky publications, or there is a build-up of general post for any reason you will be contacted to arrange collection.

## **11. MEMBERS' LIBRARY**

The Members' Library is situated in the Civic Suite and is for use by Councillors only. There is a PC, telephone and tea and coffee facilities for your use.

There is a small reference library and copies of recent agendas and other publications are available together with the Municipal Journal and Local Government Chronicle. No other periodicals or newspapers are purchased as in the main; these can be viewed online.

As this room is a facility for all Members, it should not be used for meetings.

## **12. MEMBERS' MEETING ROOM**

Next to the Library there is a small meeting room for Member use. If you wish to book the room for a meeting please contact Constitutional Services (Member's Services).

Occasionally, if the room is not being used by Councillors, and no other rooms are available, this facility may be used by officers.

### **13. THE IN / OUT BOARD**

In the Member's Services Office (Room 158) there is an In / Out Board with the name of each Councillor listed. If you are in Daneshill House during the day for longer than a few minutes you are asked to visit the office and indicate on the Board that you are 'in' and your whereabouts around Daneshill (please change the Board to 'out' before you leave). Members may also jot down messages on the board and details of holiday dates etc. will be displayed.

### **14. MEMBERS' EXPENSES – RECORD KEEPING**

Constitutional Services maintain an electronic record of allowances paid and both expenses claimed personally by individual Members and expenditure incurred on their behalf e.g. travel warrants or accommodation. At any time individual members may request a copy of their own record of expenditure.

Details are published on the Council's website at the end of each quarter.

### **15. MAYORAL ACTIVITIES**

The allowance paid to the Mayor is not included within the formal published Member's Allowances Scheme. The 2017 / 2018 budget includes provision for the Mayor's Allowance and Hospitality Budget.

The Mayor's Allowance is £10,111 per annum, paid monthly on a pro-rata basis and is subject to tax and National Insurance, where appropriate. This allowance covers all incidental expenses incurred on Mayoral engagements, such as raffle tickets and collections.

The Deputy Mayor receives an Allowance of £5,161 per annum, also paid monthly on a pro-rata basis and is also subject to tax and National Insurance, where appropriate. It should be noted however, that the rule in relation to an individual only receiving one Special Responsibility Allowance (see section 1 b. above) applies.

It is accepted that a Mayor and Mayoress / Consort may, from time to time, need to purchase appropriate clothing to undertake their mayoral duties. The Mayor may claim up to £1,500 over their term of office. Reimbursement for individual expenditure will be paid on production of a relevant receipt(s). No more than £250 will be reimbursed for any one garment or suit.

The Constitutional Services holds a budget of up to £10,000 per Mayoral term of office for use for hospitality and arranging events. The Mayor will be provided with details of expenditure and commitment against this budget on a monthly basis.

The Mayor and Deputy Mayor are expected to self-drive to and from engagements. However, the personal circumstances of individuals holding the office of Mayor / Deputy Mayor will be taken into consideration and when it is considered that self-drive is not appropriate a taxi or hire car may be provided.

The Mayor may claim mileage for attending engagements. Whilst mileage is claimed and calculated in the same way as mileage claimed under the Member's Allowances Scheme, payment for mileage for mayoral engagements is not accounted for as part of that Scheme.



It is advised that 'Occasional Business Use' must be included on the car insurance of the Mayor / Deputy Mayor (or Mayoress' / Consort's) as appropriate). Any additional premium incurred may be reimbursed by the Council.

**Useful Telephone Numbers:**

Jackie Cansick – Constitutional Services Manager – 242216

Leah Stewart – Member's Services Business Support Officer – 242278

Gill Harrison – Leader's PA & Constitutional Services Team Leader – 242330

Tracey Frost – Mayor's PA – 242227

Paul Froggatt – Council Solicitor & Monitoring Officer – 242212

IT Desk – 242433

## Stevenage Borough Council

The categories of business for which travelling and subsistence allowances may be claimed are set out in the Local Authorities (Members' Allowances) (England) Regulations 2003 – Section 8. These categories also apply to use of the car parking season ticket.

Under the provisions of Section 8 (1) (a) (b) (c) & (d) Travel and Subsistence Claims may be submitted following the attendance at any of the following:

- Council
- The Executive and formally appointed Sub-Committees thereof
- All Committees, Sub-Committees and Joint bodies listed in the Constitution
- Outside Bodies to which appointments are made by Council

Under the provisions of Section 8 (1) (h) the following are recognised as approved duties for the purpose of, or in connection with, the discharge of the functions of the authority or any of its Committees:

- Modern Member Activities and formal Member training
- All Member Seminars
- Approved Conferences and Seminars
- Scrutiny site visits
- Informal meetings of the Overview & Scrutiny Committee and Select Committees
- Meetings convened by the Council, Committee or Panel, or by a Chief Officer, provided that members from at least 2 political groups are invited
- Attendance by an Executive Member, or Chair or Vice-Chair of a Committee or Scrutiny Body at discussions with officers in connection with duties arising from those appointments, including briefings
- Group Meetings when discussing Council Business
- Group Leaders (including Deputy Leaders when deputising) meeting with officers for the purpose of dealing with Council business
- Attendance by an Executive Member for the purposes of undertaking the business of the Council and to represent the Council
- Attendance at formal engagements where a Member has been invited by position
- Attendance at a meeting of any body, or of any Committee or Sub-Committee thereof, where a member is appointed by the Council, or through the Regional or National political process
- Attendance at Councillors surgeries